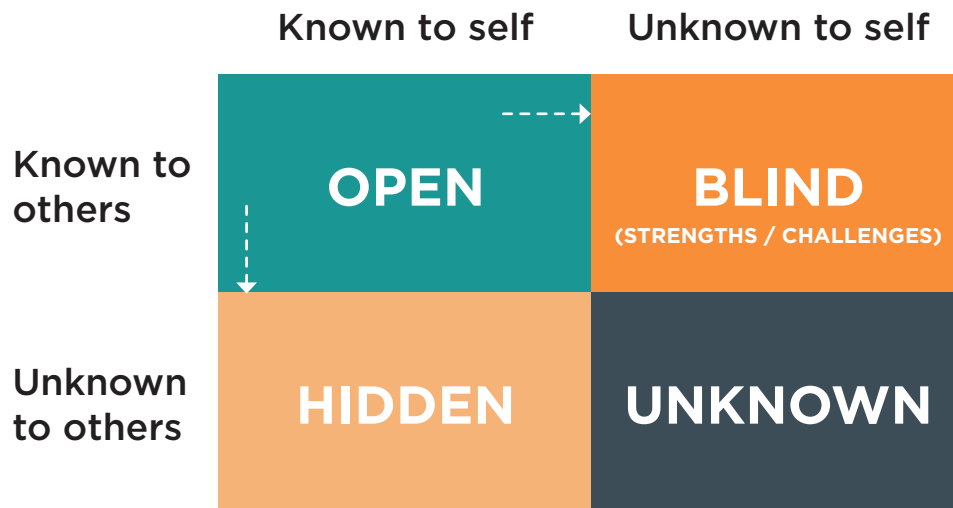


# The Johari Window

**AIM: To develop self-awareness and appreciate feedback and different perspectives.**

Post pandemic, many of us are rethinking our relationships, collaborations, and assumptions about what is “fixed.” The Johari Window is a simple tool designed to help to explore different perspectives, build trust about what, where, and how information is shared, and provide a map to transform relationships.



## Effective Leaders Expand “Open” by...

### BUILDING TRANSPARENCY

- Sharing about yourself (background, values, motivators, preferences, etc)
- Clarifying your expectations
- Articulating your vision
- Being vulnerable

### EXPLORING MYSTERY

- Investigating the unexpected
- Creating surprising positive impacts
- Being comfortable with the unknown

### SEEING BLIND SPOTS

- Increasing self-awareness
- Learning about hidden strengths and weaknesses
- Being curious

### DISRUPTING ASSUMPTIONS

- Questioning what we take for granted
- Not assuming that others share our perspective and prior knowledge
- Being open to change

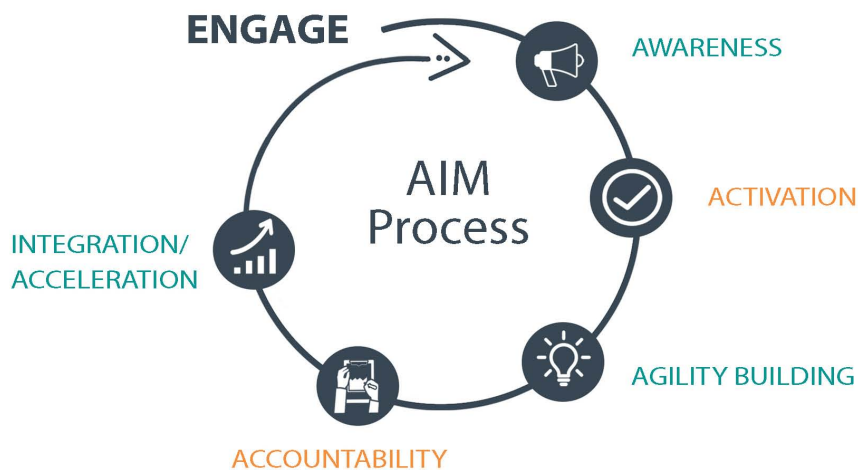
## Effective collaborations hinge on trust and transparency.



## Expand “Open” to Improve Collaborations and Build Alignment

To deepen relationships with others, start with what is out in the open (i.e., what both of you already know or can see). Then, look below the surface:

- What strengths were you unaware of (in yourself or others)?
- How does remote work/hybrid work expand blind spots?
- What can you do to expand open, especially on remote teams?



Curious to learn more about how to improve team communication and collaboration?

Set up a time to talk to **Dr. Camille Preston and the AIM Leadership team.**

Visit [aimleadership.com](https://aimleadership.com).

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